

Job Title: Technical Director & Warehouse Manager Part-time (Seasonal)

Compensation: \$18,000 (Flat Seasonal Contract)

Duration: Seasonal – Dates vary by production schedule

Location: Charlotte, Opera Carolina

Position Overview:

Opera Carolina is seeking a highly skilled and detail-oriented **Seasonal Technical Director & Warehouse Manager** to lead the execution of all technical elements across our opera productions. This role is essential to ensuring safe, efficient, and high-quality implementation of scenic, lighting, sound, and stage operations.

Working closely with the Director of Production, Artistic Director, designers, and venue staff, the Technical Director will be responsible for translating creative concepts into fully realized stage productions while adhering to timelines, budgets, and safety standards.

Key Responsibilities:

- Oversee the technical planning and execution of opera productions, load-ins, strikes, and changeovers.
- Supervise the construction, installation, and maintenance of sets, lighting, sound, rigging, and other production elements.
- Interpret design and construction drawings, ensuring accurate and safe implementation.
- Coordinate with designers, rental houses, and vendors on all technical aspects and logistics.
- Hire, schedule, and supervise technical crews as needed.
- Ensure compliance with safety regulations and company policies throughout all technical operations.
- Manage on-site problem-solving during tech rehearsals and performances.
- Track technical budgets and recommend cost-effective solutions.
- Maintain clear communication with all departments, including stage management, wardrobe, and venue staff.
- Warehouse and set rental maintenance, oversight of loading/unloading set rentals, and organization of inventory.

Qualifications:

- 3+ years' experience as a Technical Director or similar role in opera, theater, or live performance.
- Strong understanding of scenic construction, stage rigging, lighting, and sound systems.
- Ability to read and interpret technical drawings and ground plans.

- Proven leadership skills with experience managing production crews.
- Strong organizational and time-management skills.
- Calm under pressure and adaptable to changing schedules.
- Prep, construction as needed, and in-theater supervision for up to three mainstage opera productions and up to two chamber/smaller opera productions.
- Knowledge of OSHA/safety regulations, risk management procedures, and IATSE union rules and regulations preferred.

Compensation:

- Flat seasonal contract of **\$18,000**, paid in installments based on deliverables and production milestones.
- No relocation or housing provided (unless otherwise negotiated).

This is an exciting opportunity to contribute to high-quality, artistically ambitious productions in a collaborative and fast-paced environment. We look forward to bringing on a passionate, dependable professional to help us bring our season to life.

To Apply:

Opera Carolina is an **Equal Opportunity Employer**, committed to inclusive hiring practices and building a diverse team that reflects our community.

To apply, please email your **cover letter and resume** to careers@operacarolina.org with the subject line:

Technical Director & Warehouse Manager Part-time (Seasonal)"

Applications will be accepted beginning **August 1, 2025**. No phone calls, please.

For more information, visit: www.operacarolina.org/job-auditions